Hasibullah Rahmani
Full Stack Developer & Team Lead

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PROFILE

I am a dedicated IT and Development Department team lead at Drkalan Natural Products, a Turkish company specializing in natural products and food supplements. With a strong commitment to enhancing global well-being and health, I've successfully led and managed various projects, ensuring the highest possible quality outcomes. Additionally, I've served as a developer at HBR-Software and Doga Trade Technology, both esteemed software houses. In these roles, I have had the privilege of working with a wide range of technologies and have been an integral part of technology teams. My primary responsibility has been to contribute to specific projects, playing a vital role in creating, maintaining, and improving software solutions that drive our business. My focus has always been on delivering top-quality software solutions within project timelines.

EXPERIENCE

Job Title: Team Lead
Duration: OCT 2019 – MAY 2022
Location: Ankara, Turkey
Position Type: Full Time – Remote and onside
Company/Organization: Drkalan Natural Herbal Product Company
About Company:
Dr. Kalan is a leading and innovative natural product and food supplement production company dedicated to enhancing the well-being and health of individuals worldwide.
Job Description:
As a Team Lead in software development, I was playing a critical role in leading a group of developers and driving the successful execution of software projects. I was responsible for ensuring the team's productivity, fostering collaboration, and delivering high-quality software solutions that meet company goals and requirements.

Key Responsibilities:

- **Team Leadership:** Provide guidance, mentorship, and direction to a team of software developers, promoting a collaborative and high-performance work culture.
- **Project Management:** Oversee project planning, task assignment, and resource allocation to ensure projects are completed on time and within budget.
- **Quality Assurance:** Implement and maintain coding standards, quality assurance processes, and best practices to ensure the delivery of robust and reliable software.
- **Problem-Solving:** Facilitate issue resolution, make critical decisions, and help the team overcome technical and logistical challenges.
- **Documentation:** Ensure comprehensive documentation of code, project status, and other relevant information to support the development process.
- **Communication:** Maintain open and clear communication within the team, across departments, and with project stakeholders.

Job Title: Developer
Duration: FEB 2020 – Mar 2022
Location: Ankara, Turkey
Position Type: Project-Based – Remote and Onsite
Company/Organization: DOĞA TRADE BILIŞIM
About Company:
DOĞA TRADE BILIŞIM, a Turkish-based software development company, specializes in crafting customized technology solutions for businesses worldwide.

Job Description:

As a Project-Based Developer, I was an integral part of technology team, working on specific projects to create, maintain, and enhance software solutions that drive our business. My role was focused on delivering high-quality software solutions within project timelines.

Key Responsibilities:

- Develop, test, and maintain software applications for assigned projects, ensuring they meet quality and performance standards.
- Collaborate with cross-functional teams to gather and analyze project requirements.
- Write clean, efficient, and maintainable code in accordance with best practices.
- Troubleshoot and resolve software defects and issues specific to the project.
- Stay up-to-date with emerging technologies and industry trends relevant to the project.
- Contribute to project planning, estimating, and documentation.
- Support the continuous improvement of development processes and practices within the scope of the project.
- Participate in project-specific code reviews and knowledge sharing to ensure successful project outcomes.

Job Title: Developer & Started the company
Duration: Aug 2018 – Aug 2020
Location: Kabul, Afghanistan
Position Type: Full Time
Company/Organization: HBR-SOFT
About Company:

Started the startup in 2018, HBR-SOFT company located in Kabul, Afghanistan, is a dynamic technology firm specializing in software and web development. With a diverse portfolio of projects ranging from small to large-scale, we've built a reputation for delivering innovative, client-focused solutions. Our commitment to excellence, client satisfaction, and staying at the forefront of technology trends drives us to craft impactful software solutions for locals.
Key Accomplishments:

- Successfully founded and established a startup softwarehouse company focused on software development and web development, catering to a diverse client base.
- Led a team of skilled professionals and managed both small and large-scale software projects, ensuring high-quality deliverables.
- Collaborated with local and international clients, providing technology solutions tailored to their needs.

Responsibilities:

- Oversaw the company's operations, including project management, client interactions, and team leadership.
- Played a pivotal role in project planning, resource allocation, and budget management to meet project objectives.
- Navigated challenges and facilitated successful project outcomes while ensuring client satisfaction.
- Developed and maintained relationships with clients, fostering trust and long-term partnerships.

Notable Projects:

- ERP (enterprise resource planning) For GIZ (Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH)
- Development of A Dynamic website for ministry of youth affairs of Afghanistan Funded by **UNFPA**
- Development of Web application for Ministry Of Agriculture of Afghanistan Funded by **GIZ (Deutsche Gesellschaft für Internationale Zusammenarbeit)**
- Develement of Stock Management System for Entire Builder Construction company Funded by **ISAF(International Security Assistance Force)**

Job Title: Network Security Installer
Duration: November 2015 – March 2016
Location: Kabul, Afghanistan
Position Type: Contractor
Company/Organization: Australian Embassy

Key Responsibilities:

- Network Installation Services
- Network Cabling Installation
- Network Security Camera Installation

EDUCATION

Higher Education:
12/2012 – 12/2015
Kaboora University – Kabul, Afghanistan.
Bachelor of Economics (Department of Management Entrepreneurship)

11/2014 – 12/2016
NIMA (National Institute of Management and Administration) – Kabul, Afghanistan.
Associate Degree in ICT (Information Communication Technology)

Diplomas and Certificates:
04/2023 – Present
Code Institute „**Online**" Germany
Diploma in Full-Stack-Development.

05/2016 – 11/2016
AUAF (American University of Afghanistan) Kabul Afghanistan.
Complete the Advanced Web Development Course Certificate

SKILL

Programming Language skills:

Front End Programming Languages:		Backend Programming language	
HTML	●●●●●	PHP	●●●●●
CSS	●●●●●	Java	●●●○○
Javascript	●●●●○	Node.JS	●●●●○
HTML/CSS Frameworks	●●●●●	Python	●●●●○
		Ruby	●●●○○
		Databases & Web Storage (SQL)	●●●●●
		Frameworks	●●●●●

Other Relevant Skills:		**Softwares:**
Version Control (GIT)	Cloud Services (AWS, Azure, Google Cloud)	Microsoft Office 365
API Development	Database Management	Adobe products: Photoshop, Illustrator
Server Management	Security Paractices	MS Azure DevOps
DevOps Practices	Testing (Unit, Integration, end-to-end)	
Conainerization (Docker)	Agile/Scrum Methodology	

Soft Skills	
Problem Solving	Project Management
Team Work	Adaptibility
Multi-Tasking	Initiative
Communication	Stress Management

LANGUAGE SKILLS

Persian	Native Language	Turkish	Fluent
Pashto	Native Language 2	German	Advance
English	Fluent		

REFERENCES

Available upon request.